

MISSION VISION GUIDING PRINCIPLES

OF THE CHIEF PETTY OFFICER

MISSION

Delivering combat-credible Naval Forces by providing leadership to our Naval Warriors and advice and counsel to senior leaders.

VISION

Senior enlisted leaders who develop Naval Warriors needed to build tough, resilient, and effective combat teams to fight and win; cultivate a Culture of Excellence rooted in trust, respect, and transparency; continually assess themselves, their teams, and teammates; drive towards the best possible outcome while staying aligned to leadership and connected with Sailors; conduct themselves in a consistently professional, ethical, and traditional manner.

GUIDING PRINCIPLES

COMPETENCY	<p>Technical Mastery - Chiefs are technical experts in their profession. Chiefs use technical knowledge and experience to produce a well-trained enlisted and officer team. Chiefs apply their knowledge, skills, and abilities to meet any mission.</p>
	<p>Institutional Expertise - Chiefs understand how their unit mission and the Naval mission support the National Military Strategy. Chiefs recognize and engage at the point of friction to ensure mission success.</p>
CHARACTER	<p>Professionalism – Chiefs understand and promote the attributes and behaviors that define the Profession of Arms. Chief's conduct is in direct alignment with the Navy Core Values. Chiefs actively teach, uphold, and enforce standards. Chiefs measure themselves by the success of their Sailors, and are the role model of good order and discipline.</p>
	<p>Integrity - Chiefs abide by an uncompromising code of integrity, take full responsibility for their actions, and keep their word. Chiefs set a positive tone, unify the Mess, and build trust within the command to create esprit de corps.</p>
	<p>Accountability - Chiefs are mission-focused. Chiefs clearly define the problem and are accountable for the outcomes. Chiefs continuously assess with an unbiased, learning mindset and provide solutions that are well founded, thought-out, and thoroughly considered. Chiefs provide forceful backup and take prompt action to learn from mistakes. Chiefs know what right looks like and are their own toughest critic. Chiefs hold themselves and their peers accountable.</p>
CONNECTIONS	<p>Deck-plate Leadership - Chiefs are visible on the deck-plate and set the tone for all Sailors. Chiefs understand personnel programs and policies, are proactive in understanding their Sailors, and are always driving them to be better. Chiefs enable Sailors to be both individual war fighters and credible combat teams.</p>
	<p>Team Effectiveness – Chiefs are proactive leaders who are invested in all Sailors. Chiefs understand the power of inclusion to promote connectedness, which expands competency and strengthens character. Chiefs cultivate seasoned teams who anticipate problems, overcome challenges, and deliver best outcomes.</p>