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## Module 3.1 Teamwork and Loyalty

### Learning Outcome

3.1 Upon completion of this block of instruction, the student will have gained an understanding of the concepts of TEAMWORK and LOYALTY and their importance within the Navy and the Chiefs' Mess. The student will also gain a better appreciation of the importance of Chief fellowship and the hierarchy of the Mess.

### Objectives

3.1a Analyze and discuss the importance of TEAMWORK and LOYALTY as it relates to the CPO Creed.

3.1b Analyze and discuss the importance of “responsibility to comrades.”

3.1c Analyze and discuss the importance of “fellowship” within the Chiefs' Mess.

3.1d Discuss the hierarchy of the Chiefs' Mess and its importance of it to teamwork.

### Curriculum Development References

1. Laying the Keel, May 2019

1. Navy Leader Development Framework, Version 3.0 May 2019.

2. The Blue Jackets Manual

3. The CPO Mission, Vision & Guiding Principles

### Student Preparation Material

#### A. Student Support Material

1. Syllabus 3.1
2. POW History Handout

#### B. Reference Publications

1. Laying the Keel, May 2019
2. Navy Leader Development Framework, Version 3.0 May 2019.
3. The Blue Jackets Manual
4. The CPO Mission, Vision & Guiding Principles

### Instructor Preparation

#### A. Review assigned student support material

#### B. Reference Publications

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Module 3.1 Teamwork and Loyalty

**C. Instructional Materials Required**

1. Personalized lesson plan
2. Slideshow
  - a. Slides 3.1-1 through 3.1-14
3. Practical Exercises
  - a. PE 3.1-1
  - b. PE 3.1-2
4. Support Equipment
  - a. VAP or SMART Board and Butcher Paper
  - b. Markers

**D. Seminar Room Preparation**

1. Write your name, lesson number, and lesson module title on the marker-board
2. Check all audio/visual equipment (as applicable) to ensure it is present and in working order.

**E. Suggested Timelines**

1. 60-90 minutes.

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**Module 3.1 Teamwork and Loyalty****Discussion Point****Related Instructor Activity****I. Introduction****Display Slide 3.1-1**

## A. Attention

## A. Introduce yourself and the lesson module.

## 1. Establish contact

## 1. Discuss the purpose of the lesson.

## 2. Lesson Objectives

## B. Provide a motivating statement on the importance of the subject matter.

B. Motivation: Used to heighten awareness of the lesson module and increase the student's interest.

**Display Slide 3.1-2 (Objectives)**

## C. Overview

**Display Slide 3.1-3 (Overview)**

## 1. CPO Profile Video

## 2. CPO Creed – Section 5

## 3. TEAMWORK and Loyalty

## 4. Our “Responsibility to Comrades” and Vice Versa

## 5. Practical Exercise 1

## 6. Oral History

## 7. Practical Exercise 2

## 8. Fellowship Within the Chiefs’ Mess

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Module 3.1 Teamwork and Loyalty

Discussion Point

Related Instructor Activity

9. Hierarchy of the Chiefs' Mess

10. Naval History Timeline

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Module 3.1 Teamwork and Loyalty

## Discussion Point

## Related Instructor Activity

**II. Presentation****Display Slide 3.1-4**

- Play CPO Profile Video.
- ASK: How do you think Oscar Schmidt's story relates to Teamwork and Loyalty?

**A. CPO Creed Section 5****Display Slide 3.1-5**

Note: Let the students read the excerpt from the CPO Creed

- ASK: What does this mean to you?
- ASK: What does this mean to you?
- ASK: What is "fellowship" and why is it important to Chiefs?
- ASK: What do you think is meant by "responsibility to your comrades"?

**B. Definition of Teamwork**

Dictionary.com:

*"The cooperative or coordinated effort on the part of a group of persons acting together as*

**Display Slide 3.1-6**

Note: Let the students read the definition

- ASK: What does the definition mean to you?
- ASK: Why is teamwork so important to the Chiefs?

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Module 3.1 Teamwork and Loyalty

## Discussion Point

*a team or in the interests of a common cause.”*

**C. Loyalty**

## Related Instructor Activity

Mess?

- ASK: How do you inspire teamwork within your division/department/command?

**Display Slide 3.1-7 (NOTE: Slide includes animation)**

- EXPLAIN: This slide emphasizes the importance of Teamwork through the analogy of a segment of a chain. We are only as strong as our weakest link.
- ASK: What will you contribute to making the chain stronger?

**Display Slide 3.1-8**

- DIRECT: Have the students read the LOYALTY Guiding Principle from the MV&GP.
- ANSWER: the questions on the bottom of the slide.

**Display Slide 3.1-9**

- DIRECT: Have the students answer the questions on the slide.
- DISCUSS: blind loyalty and its dangers.

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**Module 3.1 Teamwork and Loyalty****Discussion Point****Related Instructor Activity****D. Responsibility to Comrades**

- **DISCUSS:** loyalty to the Mess and loyalty to the Navy and our country.
- **ASK:** Are you loyal to the Institution, Mess, or yourself? Why? Which is most important?

**Display Slide 3.1-10**

- **DISCUSS:** the Spartan shield wall and the Spartan warrior's responsibility to the man on the left and on their right.

**Display Slide 3.1-11****Practical Exercise 3.1-1:**

- Split the class up into groups. Read the directions in the slide-out loud. Allow the groups time to discuss their answers and write them down. Have one person from each group explain their answers to the class.

**Display Slide 3.1-12**

- Read History of the "tap code" in the Vietnam War slide to the class.

**Display Slide 3.1-13**

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Module 3.1 Teamwork and Loyalty

## Discussion Point

## Related Instructor Activity

**E. Fellowship in the Chiefs' Mess**

Merriam-Webster:

*"The quality or state of being comradely."*

*"Meaningful communication for building trust and fellowship."*

**F. Hierarchy of the Chiefs' Mess**

- Play George Coker clip

**Display Slide 3.1-14****Practical Exercise 3.1-2**

- Give each Sailor a "History of POWs in Vietnam" handout. Allow the class time to read. Once everyone has finished reading the handout, read out loud the directions on the slide. Allow time for each group to discuss their answers. Then, as a class, their findings.

**Display Slide 3.1-15**

- DIRECT: Have students read the definition.
- ANSWER: the question on the slide.
- DISCUSS: the importance of fellowship to the strength and unity of the Chiefs' Mess.
- ASK: Why is it important for Chiefs to fellowship outside the working environment?
- DISCUSS the importance of interpersonal relationships to the Chiefs' Mess.

**Display Slide 3.1-16**



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**Module 3.1 Teamwork and Loyalty****Discussion Point****Related Instructor Activity**

- **DISCUSS:** the roles and responsibilities of the following:
  - MCPON
  - FLTCM
  - FORCM
  - CMDCM
  - MCPO
  - SCPO
  - CPO

- **ASK:** Do we need a hierarchy in the Chiefs' Mess?

**Display Slide 3.1-17**

- **DISCUSS:** the importance of good order and discipline within the Chiefs' Mess.

**Display Slide 3.1-18**

- Present Naval History Timeline. If time permits, click on links.

**Display Slide 3.1-19**

- Recap the main point from the presentation:
  1. How do we define Teamwork and Loyalty?
  2. What is our responsibility to comrades?

**Naval History Timeline Links**

[The U.S. Navy and World War I](#)

**Summary**

Module 3.1 Teamwork and Loyalty

Discussion Point

Related Instructor Activity

3. Why is a fellowship among Chiefs important?
  - Questions?