

CPO Spectrum of Pride Worksheet

Directions: Read each scenario. Using the “Spectrum of Pride,” determine if the Chief’s actions reflect **arrogance**, **humility**, or **self-deprecation**.

1. A Chief was ordered to provide Sailors for a working party every Sunday. The Chief went to the POC of the weekend working parties and requested that her Sailors work together as opposed to being assigned separate work areas. It did not matter to her what or where the job was, as long as the Sailors got to work together. Every Sunday, the Chief worked alongside her Sailors, providing them with drinks and snacks. This was not looked upon very well by other Chiefs. Did the Chief display **arrogance**, **humility**, or **self-deprecation**? _____.

2. A Chief set a new policy for his division: Sailors late to formation would be assigned weekend duty, even if it meant replacing another Sailor on duty. One morning, the Chief responsible for implementing the new policy overslept, resulting in his tardiness to formation. Shortly after, the Chief contacted his LPO to inform her that he would stand duty that weekend. When his LPO reminded him that he did not have to do that because he was a Chief, he replied “That is exactly why I have to stand duty.” Did the Chief display **arrogance**, **humility**, or **self-deprecation**? _____.

3. Early one Saturday morning, while in a liberty port, a Chief was awakened by the phone ringing. She was told to report to the captain’s cabin immediately. Startled by the urgency of the order, imagining that it might be an emergency or tragedy, the Chief quickly dressed and reported to the CO. As it turned out, all the CO wanted to do was talk about the Aegis doctrine statements. When the review was over and the Chief was dismissed, she informed the CO that she believed it wasn’t fair that everyone else got to sleep-in. The Chief also told him that she would appreciate it if she never again got a phone call on a weekend asking her to report to the CO without providing a reason first. Did the Chief display **arrogance**, **humility**, or **self-deprecation**? _____.

4. A young second class with a promising career made a poor decision that required immediate disciplinary action. The second class went to Captain’s Mast and was given 45/45, as was recommended by the Chief’s Mess. At this time, a mast on a Sailor’s record meant he or she could not reenlist. The CMC requested that the admin bring him the mast paperwork for “review,” before it was officially filed. The second class served the 45/45 while the CMC held onto the paperwork. The second class moved past the incident and continued to show promise. The CMC never filed the paperwork. Did the Command Master Chief display **arrogance**, **humility**, or **self-deprecation**? _____.